

# Application For Employment

Blenheim Construction Inc.  
302 Independence Blvd.  
Gloucester Township, NJ 08081  
Phone: (856) 728-8880  
Fax: (856) 728-8866

Blenheim Construction considers all applicants for employment without regard to race, color, religion, sex, national origin, age, handicap or disability, or status as a Vietnam-era or special disabled veteran in accordance with federal law.

## Personal Information

Date:	Phone Number:
Full Name (Last, First, Middle):	
Date Of Birth:	Social Security Number:
Present Address:	
City, State Zip:	
Do You Have A Valid Driver License?	Drivers License Number:
Do You Have Your Own Form Of Transportation?	

## Employment Desired

Position:	Salary Desired:
Date Available:	Referred By:
Are You Employed Now? Yes <input type="checkbox"/> No <input type="checkbox"/>	If So May We Contact Your Present Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Have You Ever Applied To Blenheim Construction Before? Yes <input type="checkbox"/> No <input type="checkbox"/>	When?
If Employed With Blenheim Construction Are You Willing to Continue Your Studies? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Name The Machines You Can Operate:	
Name Any Other Skills Or Qualifications You May Have:	

## Education

High School (Name, City, State):	
Date Graduated:	Years Attended:
Business Or Technical School (Name, City, State):	
Dates Attended:	Degree, Major:
College (Name, City, State):	
Dates Attended:	Degree, Major:

Former Employers (List Below Your Last Four Employers, Starting With Last One First)				
Date, Month & Year	Name, Address, & Phone # Of Employer	Salary	Position	Reason For Leaving
From: To:				
Work Performed:				
From: To:				
Work Performed:				
From: To:				
Work Performed:				
From: To:				
Work Performed:				

References			
Name	Address	Business	Years Acquainted
1.			
2.			
3.			

Miscellaneous Information
<p>Is there anything that would prevent you from performing in a reasonable and safe manner the activities involved in the position for which you have applied Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please explain:</p>
<p>Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. Are you authorized to work in the United States on a full-time basis for all employers, or for your current employer only?</p> <p>All Employers <input type="checkbox"/> Current Employer Only <input type="checkbox"/></p> <p>Note: If offered employment, applicant will be required to provide written proof of legal eligibility to work.</p>

**PREEMPLOYMENT STATEMENT**

*Please read carefully and sign the statement below*

I understand and agree that:

1. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from Blenheim Construction's employ.
2. Any offer of employment I may receive from Blenheim Construction is contingent upon my successful completion of the company's total preemployment screening process, including, but not limited to the company's receiving references that it considers satisfactory, and my satisfactory completion of any postoffer preemployment medical examination that the company may require. I also agree, if employed, to submit to a medical examination at any time at the company's request. I hereby consent to having the results of any postoffer preemployment or postemployment medical exams I may be required to take disclosed to Blenheim Construction.
3. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs. I also understand and agree that, if employed, I may be required to submit to an alcohol or drug screening at any time at the discretion of Blenheim Construction. I hereby consent to having the results of any such alcohol or drug screening I may be required to undergo disclosed to Blenheim Construction. Additionally, I hereby consent to having my motor vehicle report reviewed as a condition of obtaining employment, as well as randomly throughout my employment.
4. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
5. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the company and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the company or myself.

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Blenheim Construction Representative

\_\_\_\_\_  
Date